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पाठ्यक्रमको रूपरेखाः- यस पाठ्यक्रमको आधारमा निम्नानुसार दुई चरणमा परीक्षा लिइने छः

 प्रथम चरणः- लिखित परीक्षा
 पूर्णाङ्कः- २००

 द्वितीय चरणः- अन्तर्वार्ता
 पूर्णाङ्कः- ३०

प्रथम चरण:- लिखित परीक्षा योजना (Written Examination Scheme)

Paper	Subject		Marks	Full Marks	Pass Marks	No. of Questions & Weightage	Time	Remarks
I	General Subject	Part I A: Management B: Relevant Legislations and Cross Cutting Issues	50	100	40	6X5=30 (Short answer) 2X10=20 (Long answer)	3 hrs	Note: One long Question and four short questions must be asked from group A. One long Question and two short questions must be asked from group B.
		Part II General Health Issues	50			4X5=20 (Short answer) 3X10=30 (Long answer)		
II	Technical subject			100	40	4X15=60 (Critical analysis) 2X20=40 (Problem solving)	3 hrs	

द्वितीय चरणः-

Subject	Full marks	Exam type	Time allowed
Interview	30	Oral	

- १. लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै हुन सक्नेछ ।
- २. प्रदेश स्वास्थ्य सेवा अन्तर्गतका सबै समूह/उपसमूहहरूको लागि प्रथम पत्रको पाठ्यक्रमको विषयवस्तु एउटै हुनेछ । तर द्वितीय पत्रको पाठ्यक्रम समूह/उपसमूह अनुरूप फरक फरक हुनेछ ।
- ३. प्रथम पत्रको लिखित परीक्षा समूह/उपसमूहहरूको लागि संयुक्त रूपमा एउछै प्रश्नपत्रबाट एकैदिन वा छुट्टाछुट्टै प्रश्नपत्रबाट छुट्टाछुट्टै दिन पिन हुन सक्नेछ । द्वितीय पत्रको परीक्षा पिन समूह/उपसमूह अनुसार अलग अलग दिन छुट्टाछुट्टै प्रश्नपत्रबाट हुनेछ ।

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- ४. प्रथम पत्रको $Part\ I = group\ A\ \&\ group\ B$ का लागि छुट्टाछुट्टै उत्तरपुस्तिका हुनेछ र $Part\ II$ को लागि छुट्टाछुट्टै उत्तरपुस्तिका हुनेछ भने द्वितीय पत्रको लागि प्रत्येक पत्रको लागि प्रत्येक प्रश्नका उत्तरपुस्तिकाहरू छुट्टाछुट्टै हुनेछ ।
- ५. यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयवस्तुमा जेसुकै लेखिएको भए तापिन पाठ्यक्रममा परेका कानून ऐन नियम तथा नीतिहरू परीक्षाको मिति भन्दा ३ मिहना अगािड (संशोधन भएका वा संशोधन भई हटाइएका) कायम रहेकालाई यस पाठ्यक्रममा परेको समझनु पर्दछ ।
- ६. पाठ्यक्रम लागू मितिः-

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Paper I: General Subject

A. Management

- 1. Management: concept, principles, functions, level, and role of managers in context to Hospital Management.
- 2. Planning: concept, principles, quarterly / annual action plan
- 3. Leadership: concept, leadership styles, Qualities of leadership
- 4. Human resource management
- 5. Conflict / Stress/ Burnout: concept, causes, levels of conflict and strategies for conflict, stress and burnout syndrome prevention and management.
- 6. Supervision, monitoring and evaluation
- 7. Performance appraisal
- 8. Motivation
- 9. Quality assurance on health care services
- 10. Clinical Audit
- 11. Clinical protocols on relevant health services and procedures
- 12. Coordination, cooperation and communication
- 13. Health Management Information System (HMIS)
- 14. Budget formulation and implementation,
- 15. Accounting, auditing and inventory management
- 16. Research: Evidenced based practice on health care services, Design, methodology of research, ethical issues
- 17. Good Governance: concept and characteristics

B. Relevant Legislations and Cross Cutting Issues

- 1. Provisions of Province Civil Service Act and Regulation of Bagamati Province
- 2. The Constitution of Nepal.
- 3. Current periodical plan of Bagamati Province
- 4. The Public Procurement Act, 2063
- 5. The Public Procurement Rules, 2064
- 6. The Prevention of Corruption Act, 2059
- 7. Money Laundering Prevention Act, 2064
- 8. Right to Information Act, 2064
- 9. Sustainable Development Goals.

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- 10. Effectiveness of Service Delivery through Citizen Charter, Social Audit, Public Hearing, Grievance Handling and Information Technology,
- 11. Social Inclusion, Reservation and Positive Discrimination
- 12. Public Health Service Act, 2075

Part II: General Health Issues

- 1. National Health Policy, 2076
- 2. Second long-term health plan (1997-2017)
- 3. Health services act 2053, health service regulation, 2055
- 4. Introduction of Ministry of Social Development of Bagamati Province
- 5. International health agencies: role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
- 6. Concerned Professional Council and related Act, 2052
- 7. Health professional Code of Ethics and Code of Conduct.
- 8. Indigenous and traditional faith healing and health practices
- 9. Health insurance and financing in health care
- 10. Public health: air pollution, domestic pollution, noise pollution
- 11. Importance of water, sanitation and hygiene in public health
- 12. Disaster preparedness plan and policy in the hospital and Province level
- 17. Health volunteers' involvement in health service delivery
- 18. Community involvement in health service delivery
- 19. Programme and activities of Government and NGOs of Bagamati province for the guardianless and shelterless destitute persons staying in a very difficult situation
- 20. Impact of the COVID-19 pandemic
- 21. Health in all policies
- 22. One health concept
- 23. Health Issues of 15th Five Year Development Plan

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Paper II:- Technical Subject

Basic Sciences in Relation to Psychiatric

- 1. Basic Neurosciences and Neuropathology
- 2. Epidemiology and Bio-statistics
- 3. Behavioral Sciences
- 4. Psychopathology/Phenomenology
- 5. Fundamentals of Clinical Psychology, Psychiatric Social Work and Psychiatric Nursing
- 6. History of Psychiatry
- 7. National Mental Health policy and Program
- 8. Major National Mental Health Initiatives

Clinical Sub-specialties & other Clinical Issues

- 9. Neurology especially Behavioral Neurology
- 10. General Adult Psychiatry
- 11. Child & and Adolescent Psychiatry
- 12. Neuropsychiatry
- 13. Consultation Liaison Psychiatry
- 14. Addiction Psychiatry
- 15. Forensic Psychiatry and Ethics
- 16. Community and Social Psychiatry
- 17. Geriatric Psychiatry
- 18. Psychological Methods of Treatment
- 19. Psychopharmacology & and Other Treatment Methods