प्रदेश निजामती र स्थानीय सरकारी सेवा तर्फको स्वास्थ्य सेवासर्जन पदको खुला र .टी.एन.ई ,नवौँ तह ,अटोरिनोल्यारिङ्गोलोजी समूह , आन्तरिकप्रतियोगितात्मक परीक्षाको पाठ्यक्रम

यस पाठ्यक्रम योजनालाई दुई चरणमा विभाजन गरिएको छ :

प्रथम चरण :- लिखित परीक्षा (Written Examination)

पूर्णाङ्ग :- २००

द्वितीय चरण :- अन्तर्वार्ता (Interview)

पुर्णाङ्क :- ३०

प्रथम चरण (First Phase) : लिखित परीक्षा योजना (Written Examination Scheme)

Paper	Subject		Marks	Full Marks	Pass Marks	No. Questions & Weightage	Time Allowed
I	General Subject	Part I: Management	50	. 100	40	$6 \times 5 = 30$ (Short answer) $2 \times 10 = 20$ (Long answer)	3.00 hrs
		Part II: General Health Issues	50			$4 \times 5 = 20$ (Short answer) 3 $\times 10 = 30$ (Long answer)	
II	Technical Subject			100	40	$4 \times 15 = 60$ (Critical Analysis) 2 $\times 20 = 40$ (Problem Solving)	3.00 hrs

द्वितीय चरण (Second Phase)

Paper	Subject	Full Marks		Time Allowed
Interview		30	Oral	

द्रष्टव्य :

- १. लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी द्वै हुन सक्नेछ ।
- २. नेपाल स्वास्थ्य सेवा अन्तर्गतका सबै समूह/सबै उपसमूहहरूको लागि प्रथम पत्रको पाठ्यक्रमको विषयवस्तु एउटै हुनेछ । तर द्वितीय पत्र त्भञजलष्अविकादवभञत को पाठ्यक्रम समूह/उपसमूह अनुरूप फरक फरक हुनेछ ।
- ३. प्रथमपत्र को लिखित परीक्षा समूह / उपसमूहका लागि संयुक्त रुपमा एउटै प्रश्नपत्रवाट एकैदिन वा छुट्टाछुट्टै प्रश्नपत्रवाट छुट्टाछुट्टै दिन पनि हुन सक्नेछ । यसैगरी द्वितीय पत्रको परीक्षा पनि समूह / उपसमूह अनुसार अलग अलग दिन छुट्टाछुट्टै प्रश्नपत्रवाट हुनेछ ।
- ४. प्रथम पत्रको एबचत ६ र एबचत ६३ को लागि छुट्टाछुट्टै (एबचत ६ को लागि एउटा र एबचत ६३ को लागि एउटा) उत्तरपुस्तिका हुनेछ भने द्वितीय पत्रको लागि प्रत्येक प्रश्नका उत्तरपुस्तिकाहरु छुट्टाछुट्टै हुनेछन्।
- ५. यस पाठ्यक्रममा जे सुकै लेखिएको भएतापनि पाठ्यक्रममा परेका ऐन, नियमहरु, परीक्षाको मिति भन्दा ३ महिना अगाडी (संशोधन भएका वा संशोधित भई हटाईएका वा थप गरी संशोधित भई कायम रहेका) लाई यस पाठ्यक्रममा परेको सम्भन् पर्दछ ।
- ६. पाठ्यक्रम लागु मिति: २०७३/११/१९

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Paper I: General Subject

(Management and General Health Issues) Part I:

Management

- 1. Management: concept, principles, functions, scope, role, level and skills of managers
- 2. Hospital management
- 3. Health manpower recruitment and development
- 4. Participative management: concept, advantages and disadvantages, techniques of participation
- 5. Time management: concept, advantages, and disadvantages
- 6. Conflict management: concept, approaches to conflict, levels of conflict, causes of conflict and strategies for conflict management
- 7. Stress management: concept, causes and sources of stress, techniques of stress management
- 8. Appreciative inquiry: concept, basic principles and management
- 9. Financial management: concept, approaches, budget formulation and implementation, auditing and topics related to fiscal management
- 10. Human resource management: concept, functions and different aspects
- 11. Planning: concept, principles, nature, types, instrument and steps
- 12. Leadership: concept, functions, leadership styles, leadership and management effectiveness
- 13. Coordination: concept, need, types, techniques, and approaches of effective coordination
- 14. Communication: concept, communication process and barrier to effective communication, techniques for improving communication

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Part II: General Health Issues

- 1. Present Constitution of Nepal (health and welfare issues)
- 2. National Health Policy, 2071
- 3. Second long term health plan (1997-2017)
- 4. Health services act 2053, health service regulation, 2055
- 5. Organizational structure of Ministry of Health at National, Regional and District and Below
- 6. International health agencies: role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
- 7. Professional council and related regulations
- 8. Medical ethics in general and its application
- 9. Indigenous and traditional faith healing and health practices
- 10. Supervision, types and its usage in health sector
- 11. Monitoring and evaluation system in health
- 12. Health management information system
- 13. Health insurance and financing in health care
- 14. Effects of environment in public health: air pollution, domestic pollution, noise pollution
- 15. Importance of water, sanitation and hygiene in public health
- 16. Effects of disaster in public health: deforestation, land slide, flood, earthquake and fire
- 17. Health volunteers involvement in health service delivery
- 18. Community involvement in health service delivery
- 19. Counseling: concept, type, importance and its application in health service delivery

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Second paper: Technical Paper

Full Marks: 100

EAR

- a. Otitis Externa
- b. Impacted Wax, Foreign Body
- c. Acute Otitis Media
- d. Glue Ear
- e. CSOM
- f. Vertigo
- g. Ototoxicity
- h. Congenital and Aquaried Deafness
- i. Tumors of the Ear

NOSE

- a. Rhinitis
- b. Sinusites
- c. F.B. Nose
- d. Epistaxis
- e. Nasal Polip
- f. DNS
- g. Tumours of the Nose and Paranasal Sinuses

THROAT

- a. TonsillitisP
- b. Laryngitis
- c. Foreign Body Throat
- d. Acute Epiglottitis
- e. Cut Throat
- f. CA Larynx

General Medicine

- a. Bleeding Disorders
- b. Otogenic Neurological Diseases
- c. Cavernous Sinus Thrombosis
- d. Disorder of Cranial Nerves

Investigation

- a. X-Ray Ear, Nose and Throat
- b. C.T.Scan
- c. MRI
- d. Hematological Investigations
- e. Flexible Endoscopy
- f. U.S.G.
- g. FNAC
- h. Thyroid Scan
