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पाठ्यक्रमको रूपरेखाः- यस पाठ्यक्रमको आधारमा निम्नानुसार दुई चरणमा परीक्षा लिइने छः

प्रथम चरणः- लिखित परीक्षा

पूर्णाङ्गः- २०० पूर्णाङ्गः- ३०

द्वितीय चरणः- अन्तर्वार्ता

प्रथम चरणः- लिखित परीक्षा योजना (Written Examination Scheme)

Paper	Subject		Marks	Full Marks	Pass Marks	No. of Questions & Weightage	Time	Remarks
I	General Subject	Part I A: Management B: Relevant Legislations and Cross Cutting Issues Part II General Health Issues	50	100	40	6X5=30 (Short answer) 2X10=20 (Long answer) 4X5=20 (Short answer) 3X10=30 (Long answer)	3 hrs	Note: One long Question and four short questions must be asked from group A. One long Question and two short questions must be asked from group B.
п	Technical subject			100	40	4X15=60 (Critical analysis) 2X20=40 (Problem solving)	3 hrs	

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द्वितीय चरणः-

Subject	Full marks	Exam type	Time allowed
Interview	30	Oral	

- १. लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै हुन सक्नेछ ।
- २. प्रदेश स्वास्थ्य सेवा अन्तर्गतका सबै समूह/उपसमूहहरूको लागि प्रथम पत्रको पाठ्यक्रमको विषयवस्तु एउटै हुनेछ । तर द्वितीय पत्रको पाठ्यक्रम समूह/उपसमूह अनुरूप फरक फरक हुनेछ ।
- 3. प्रथम पत्रको लिखित परीक्षा समूह/उपसमूहहरूको लागि संयुक्त रूपमा एउछै प्रश्नपत्रबाट एकैदिन वा छुट्टाछुट्टै प्रश्नपत्रबाट छुट्टाछुट्टै दिन पनि हुन सक्नेछ । द्वितीय पत्रको परीक्षा पनि समूह/उपसमूह अनुसार अलग अलग दिन छुट्टाछुट्टै प्रश्नपत्रबाट हुनेछ ।
- ४. प्रथम पत्रको Part I मा **group A & group B** का लागि छुट्टाछुट्टै उत्तरपुस्तिका हुनेछ र Part II को लागि छुट्टाछुट्टै उत्तरपुस्तिका हुनेछ भने द्वितीय पत्रको लागि प्रत्येक पत्रको लागि प्रत्येक प्रश्नका उत्तरपुस्तिकाहरू छुट्टाछुट्टै हुनेछ ।
- ४. यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयवस्तुमा जेसुकै लेखिएको भए तापनि पाठ्यक्रममा परेका कानून ऐन नियम तथा नीतिहरू परीक्षाको मिति भन्दा ३ महिना अगाडि (संशोधन भएका वा संशोधन भई हटाइएका) कायम रहेकालाई यस पाठ्यक्रममा परेको सम्झनु पर्दछ ।
- ६. पाठ्यक्रम लागू मिति:-

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Paper I: General Subject

A. Management

- 1. Management: concept, principles, functions, level, and role of managers in context to Hospital Management.
- 2. Planning: concept, principles, quarterly / annual action plan
- 3. Leadership: concept, leadership styles, Qualities of leadership
- 4. Human resource management
- 5. Conflict / Stress/ Burnout: concept, causes, levels of conflict and strategies for conflict, stress and burnout syndrome prevention and management.
- 6. Supervision, monitoring and evaluation
- 7. Performance appraisal
- 8. Motivation
- 9. Quality assurance on health care services
- 10. Clinical Audit
- 11. Clinical protocols on relevant health services and procedures
- 12. Coordination, cooperation and communication
- 13. Health Management Information System (HMIS)
- 14. Budget formulation and implementation,
- 15. Accounting, auditing and inventory management
- 16. Research: Evidenced based practice on health care services, Design, methodology of research, ethical issues
- 17. Good Governance: concept and characteristics

B. Relevant Legislations and Cross Cutting Issues

- 1. Provisions of Province Civil Service Act and Regulation of Bagamati Province
- 2. The Constitution of Nepal.
- 3. Current periodical plan of Bagamati Province
- 4. The Public Procurement Act, 2063
- 5. The Public Procurement Rules, 2064
- 6. The Prevention of Corruption Act, 2059
- 7. Money Laundering Prevention Act, 2064

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- 8. Right to Information Act, 2064
- 9. Sustainable Development Goals.
- 10. Effectiveness of Service Delivery through Citizen Charter, Social Audit, Public Hearing, Grievance Handling and Information Technology,
- 11. Social Inclusion, Reservation and Positive Discrimination
- 12. Public Health Service Act, 2075

Part II: General Health Issues

- 1. National Health Policy, 2076
- 2. Second long-term health plan (1997-2017)
- 3. Health services act 2053, health service regulation, 2055
- 4. Introduction of Ministry of Social Development of Bagamati Province
- 5. International health agencies: role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
- 6. Concerned Professional Council and related Act, 2052
- 7. Health professional Code of Ethics and Code of Conduct.
- 8. Indigenous and traditional faith healing and health practices
- 9. Health insurance and financing in health care
- 10. Public health: air pollution, domestic pollution, noise pollution
- 11. Importance of water, sanitation and hygiene in public health
- 12. Disaster preparedness plan and policy in the hospital and Province level
- 17. Health volunteers' involvement in health service delivery
- 18. Community involvement in health service delivery
- 19. Programme and activities of Government and NGOs of Bagamati province for the guardianless and shelterless destitute persons staying in a very difficult situation
- 20. Impact of the COVID-19 pandemic
- 21. Health in all policies
- 22. One health concept
- 23. Health Issues of 15th Five Year Development Plan

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Paper II: Technical Subject

A. Obstetrics

- 1) **Anatomy:** Knowledge of anatomy of abdomen and pelvis applied to surgical procedures undertaken by the obstetrician and gynaecologist.
- 2) **Pathology:** Infection, inflammation therapeutic intervention (especially by the use of irradiation, cytotoxic drugs and hormones), disturbances in blood flow, loss of body fluids and neoplasia. Knowledge about changes in haemostasis in health and disease of a pregnant woman.
- 3) **Pharmacology:** Knowledge of those drugs used in obstetrics and gynaecology Hormonal contraceptives in pregnancy and gonadotrophins and drugs contraindicated in pregnancy.
- 4) **Immunology:** Immunological changes in pregnancy; fetal development of the immune system, with particular knowledge of rhesus and isoimmunisations.
- 5) **Infectious diseases:** Knowledge of infectious diseases affecting pregnant and non-pregnant woman and fetus in utero. Knowledge of epidemiology, diagnostic techniques, prophylaxis, immunization and the use of antibiotics and antiviral agents.
- 6) **Epidemiology and statistics:** Collect data apply methods of statistical analysis. Knowledge of setting up clinical trials and the ability to interpret data through commonly used terms and techniques, interpretation of results of research, investigations, clinical trials design and medical audit.
- 7) **Diagnostic imaging:** Understand the application of ultrasound, computerized tomographic scanning and magnetic resonance imaging.
- 8) Radiodiagnosis: Basic hest skull and abdominal radiography in different views. Contrast radiography of different organis like IVP, Ba-series, Hysterosalphingography. Radiology of bones and joints.
 - Recent advances in radiology like CT, MRI and radioisotope scanning Genetics and embryology. Detailed knowledge of normal and abnormal karyotypes, of the inheritance of genetic discorders and of the genetic causes of early abortion to diagnosis fetal abnormality, intrauterine treatment of the fetus genetics and embryology. Demonstrate the ability to explain to patients and discuss its practical and ethical implications.
- 9) **Normal pregnancy:** Changes maternal and fetal physiology during normal pregnancy, antepartum care its, aim and methods changes of implementation, i.e. organization of intrapartum care, including obstetrical analgesia and anaesthesia and anaesthesia, and of the normal puerperium. Importance of Nutrition during pregnancy and puerperium. Understand the importance of breast feeding and postpartum contraception.

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- 10) **Abnormal pregnancy:** Knowledge of all aspects of abnormality during pregnancy, labor and puerperium and their management. Understand effects of pre-existing disease (obstetrical, gynaecological medical or surgical) on pregnancy and demonstrate the ability to provide informative counseling before, during and after pregnancy. Knowledge of neonatal resuscitation and of the principles of neonatal management, Respiratory distrees syndrome (RDS), prematutity and congenital abnormality.
- 11) **Minimal Access Surgery:** Knowledge on Diagnostic hysteroscopy, Operative hysteroscopy, Diagnostic laparoscopy and Operative laparoscopy. Use of minimal access surgery for benign and malignant diseases

B. Gynaecology

- 1. **Prepubertal gynaecology:** Knowledge of normal and abnormal sexual development paediatric pathology and its management, normal puberty, and its disorders and their management.
- 2. **Adolescent gynaecology:** Disorder of behaviour and sexual function counseling for safe living.
- 3. **Menstruation:** Physiology of normal menstruation, pathophysiology of menstrual disorders their investigation and management. Menopause and its management.
- 4. **Infertility:** Causes of infertility, investigation and management of the infertile couple, techniques involved in assisted reproduction.
- 5. **Infection:** Sexually transmitted diseases including AIDS.
- 6. **Abortion:** Cause of abortion, its management, complication of therapeutic abortion and its legal aspects.
- 7. **Contraception:** Various methods of permanent and temporary contraceptives, their uses and side effect.
- 8. **Psychosexual medicine:** Management of psychosexual problems including puerperal psychosis and the psycho social impact of violence against women
- 9. **Urogynaecology:** Surgical and non-surgical management urogynaecological problems.
- 10. **Gynaecological oncology:** Epidemiology and aetiology and the principles of carcinogenesis, tomour immunology and pathology. Diagnostic techniques and staging of gynaecological tumors. Treatment including surgery, radiotherapy, chemotherapy, and terminal care of patients dying due to gynaecological malignancy.
- 11. **Breast:** Problems of lactation and its management, Breast Lump and its management.
- 12. **Obstetrical and Gynaecological surgery:** Principle of obstetric and gynaecological (surgery) procedures preoperative assessment and post operative care.

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- 13. **Ethics and the law:** Basic ethical and legal issues involved in contemporary obstetrical and gynecological practice, Introduction to ethical theories, medical ethics, Professional ethics, Ethics in research, Ethics in health policy.
- 14. **Recent advances and subspecialty:** Uro-gynaecology, Infertility, Gynaecology oncology,
- 15. Community obstetrics and gynaecology:
 - 15.1. Knowledge about basics community disease profile
 - 15.2. Definitions and causes of maternal morbidity and mortality and perinatal mortality, neonatal mortality and infant mortality rate.
 - 15.3. Effect of socio cultural behavior in Reproductive health.
 - 15.4. National Health Programmes related to Maternal and child health,
 - continuing health services for maternal care and child health, organizing health care delivery and referral system.
 - 15.5. Future vision to reduce maternal morbidity and mortality and perinatal mortality.
- 16. Robotic surgery in gynaecology